

HEALTH AND SAFETY POLICY

General statement

Achieving the highest standards of performance in Health and Safety is a fundamental principle at Sika Danmark A/S. The management of the health and safety of our employees, contractors, visitors and others who may be affected by our operations is integrated into all our business activities and is a key line-management function.

We will conduct our activities in compliance with current Health and Safety legislation and strive to ensure that our health and safety standards meet best practice for sectors in which we operate. Sika Danmark A/S ensures that within the company, key personnel with Health and Safety responsibilities are identified and provided with detailed information, instruction and training to fulfil their individual roles and responsibilities.

All departments, managers and employees have duties and responsibilities relating to continual H&S improvement which are directly associated with the aims & objectives laid out in the H&S Management System.

Policy Aims & Objectives

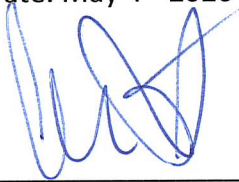
- Compliance with all relevant H&S legal requirements industry best practice.
- Development and use of suitable & relevant safe systems of work to control/reduce risk.
- Seek to conduct our activities so as to prevent harm to the health of our employees and others associated with our products and processes
- Provide Occupational Health support to all employees
- Provide Health and Safety training and education for our employees
- Motivate and encourage our employees to work in a manner which promotes high standards of Health and Safety performance

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- Appoint competent person(s) to advise and assist the company in meeting its statutory obligations
- Monitor and measure Health and Safety performance and report openly on progress

Consult and involve employees on all relevant health and safety matters

Date: May 4th 2020

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General Manager – Sika Danmark A/S